FCC EEO Public File Report – KUCV (Radio)

The purpose of this EEO Public File Report is to comply with Section 73.2080 (c)(6) of the FCC EEO rules that went into effect on March 10, 2003.

The information contained in this report covers the time period of February 1, 2018 through January 31, 2019.

Full-time vacancies filled between February 1, 2018 and January 31, 2019:

1. Radio Network Director
2. Director of Engineering – Transmissions
3. Satellite Maintenance Engineer
4. Transmissions System Site Manager
5. Assistant Chief Engineer
6. Media Services Coordinator
7. Television Network Operator

Total number of persons interviewed for full-time vacancies: 13

Total number of interviewees listed by referral source:

<table>
<thead>
<tr>
<th>Referral Source</th>
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<td>Internal/Employee</td>
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Position/Job Vacancy #1: Radio Network Director

Recruitment source of successful applicant:

NET Website
www.netnebraska.org/careers
1800 North 33
Lincoln, NE  68503
Cathy Lund
(402) 470-6214
### Recruitment sources that referred interviewees:

<table>
<thead>
<tr>
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<td>P.O. Box 94905</td>
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<td>Lincoln, NE 68509-4905</td>
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<tr>
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<td>(402) 470-6214</td>
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### Recruitment sources that did not refer interviewees:

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<td>Cathy Lund</td>
<td></td>
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<tr>
<td>(402) 470-6214</td>
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<tr>
<td>CURRENT</td>
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<tr>
<td><a href="http://www.current.org">www.current.org</a></td>
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<tr>
<td>6930 Carroll Ave</td>
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</tr>
<tr>
<td>Takoma Park, MD 20912</td>
<td></td>
</tr>
<tr>
<td>(301) 270-7240</td>
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</table>

Corporation for Public Broadcasting
Public Broadcasting Service
www.mypbs.org
2100 Crystal Drive
Arlington, VA 22202

National Educational Telecommunications Association
www.netaonline.org
P.O. Box 50008
Columbia, SC 29250
Maryanne Schuessler
803-978-1579

Nebraska Broadcasters Association
www.ne-ba.org
11414 W. Center Road, Suite 342
Omaha, NE 68144
Jim Timm
(402) 933-5995

Public Radio News Directors Incorporated – PRNDI
www.prndi.org
P. O. Box 838
Sturgis, SD 57785
Christine Diers
(605) 490-3033

Public Radio Program Directors Association – PRPD
www.prpd.org
150 Hilliard Ave
Asheville, NC 28801
(828) 424-7510

Radio Television Digital News Association – RTDNA
www.rtdna.org
The National Press Building
529 14th Street, NW, Suite 1240
Washington, D.C. 20045

EEO Diversity Mailing (Exhibit A)
Position/Job Vacancy #2: Director of Engineering-Transmissions

Recruitment source of successful applicant:

Radio World
NewBay Media LLC
28 East 28th Street
12th Floor
New York, NY 10016
Michele Inderrieden
(212) 378-0400, ext. 523

Recruitment sources that referred interviewees:

<table>
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<tr>
<th>Recruitment Source</th>
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<td>12th Floor</td>
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<tr>
<td>New York, NY 10016</td>
<td></td>
</tr>
<tr>
<td>Michele Inderrieden</td>
<td></td>
</tr>
<tr>
<td>(212) 378-0400, ext. 523</td>
<td></td>
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Recruitment sources that did not refer interviewees:

Broadcasting and Cable
www.broadcastingcable.com
NewBay Media LLC
28 East 28th Street
12th Floor
New York, NY 10016
(212) 378-0454

Corporation for Public Broadcasting
www.cpb.org
401 9th Street, NW
Washington, DC 20004-2129
(202) 879-9600

CURRENT
www.current.org
6930 Carroll Ave
Suite 625
Takoma Park, MD  20912
(301) 270-7240

EEO Diversity Mailing (Exhibit A)

IEEE
www.ieee.org
employerjobsite@ieee.org

Internal Posting/Employee
1800 North 33
Lincoln, NE  68503
Cathy Lund
(402) 470-6214

Lincoln Journal & Star
P.O. Box 80528
Lincoln, NE 68501
Amanda Long
Along@journalstar.com
(402) 473-7125

National Educational Telecommunications Association
www.netaonline.org
P.O. Box 50008
Columbia, SC 29250
Maryanne Schuessler
803-978-1579

Nebraska Broadcasters Association
www.ne-ba.org
11414 W. Center Road, Suite 342
Omaha, NE  68144
Jim Timm
(402) 933-5995

NET Website
www.netnebraska.org/careers
1800 North 33
Lincoln, NE  68503
Cathy Lund
(402) 470-6214
Position/Job Vacancy #3: Satellite Maintenance Engineer

Recruitment source of successful applicant:

Indeed.com

Recruitment sources that referred interviewees:

<table>
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<tr>
<th>Recruitment Source</th>
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</table>

Recruitment sources that did not refer interviewees:

Broadcasting and Cable
www.broadcastingcable.com
NewBay Media LLC
28 East 28th Street
12th Floor
New York, NY 10016
(212) 378-0454

Broadcast Careerlink
www.broadcastcareerlink.com
1771 N. St. NW
Washington, DC 20036
(202) 429-5498

Corporation for Public Broadcasting
www.cpb.org
401 9th Street, NW
Washington, DC 20004-2129
(202) 879-9600
EEO Diversity Mailing (Exhibit A)

Internal Posting/Employee
1800 North 33
Lincoln, NE 68503
Cathy Lund
(402) 470-6214

Lincoln Journal & Star
P.O. Box 80528
Lincoln, NE 68501
Amanda Long
Along@journalstar.com
(402) 473-7125

National Educational Telecommunications Association
www.netaonline.org
P.O. Box 50008
Columbia, SC 29250
Maryanne Schuessler
803-978-1579

Nebraska Broadcasters Association
www.ne-ba.org
11414 W. Center Road, Suite 342
Omaha, NE 68144
Jim Timm
(402) 933-5995

NET Website
www.netnebraska.org/careers
1800 North 33
Lincoln, NE 68503
Cathy Lund
(402) 470-6214

Omaha World Herald
1314 Douglas Street, Suite 600
Omaha, NE 68102
Debbie Quaas
(402) 444-1294
Position/Job Vacancy #4: Transmissions System Site Manager

Recruitment source of successful applicant:
State Job Website
http://statejobs.nebraska.gov
State Personnel
P.O. Box 94905
Lincoln, NE 68509-4905
Kaywin Sohl
(402) 471-4108
Recruitment sources that referred interviewees:

<table>
<thead>
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<td>(402) 471-4108</td>
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Recruitment sources that did not refer interviewees:

Broadcasting and Cable
www.broadcastcable.com
NewBay Media LLC
28 East 28th Street
12th Floor
New York, NY 10016
(212) 378-0454

Broadcast Careerlink
www.broadcastcareerlink.com
1771 N. St. NW
Washington, DC 20036
(202) 429-5498

Corporation for Public Broadcasting
www.cpb.org
401 9th Street, NW
Washington, DC 20004-2129
(202) 879-9600

EEO Diversity Mailing (Exhibit A)

Internal Posting/Employee
1800 North 33
Lincoln, NE 68503
Cathy Lund
(402) 470-6214
Keith County News
P.O. Box 359
Ogallala, NE 69153
Brian
(308) 284-4046

Lincoln Journal & Star
P.O. Box 80528
Lincoln, NE 68501
Amanda Long
Along@journalstar.com
(402) 473-7125

NET Website
www.netnebraska.org/careers
1800 North 33
Lincoln, NE 68503
Cathy Lund
(402) 470-6214

Public Broadcasting Service
www.mypbs.org
2100 Crystal Drive
Arlington, VA 22202

Radio World
NewBay Media LLC
28 East 28th Street
12th Floor
New York, NY 10016
Michele Inderrieden
(212) 378-0400, ext. 523

Society of Broadcast Engineers
www.sbe.org
9102 North Meridian Street, Suite 150
Indianapolis, IN 46260
(317) 846-9000

TV Technology
www.tvtechnology.com
NewBay Media LLC
28 East 28th Street
12th Floor
Position/Job Vacancy #5: Assistant Chief Engineer

Recruitment source of successful applicant:

Internal Posting/Employee
1800 North 33
Lincoln, NE 68503
Cathy Lund
(402) 470-6214

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New York, NY 10016
(212) 378-0454

Broadcast Careerlink
www.broadcastcareerlink.com
1771 N. St. NW
Washington, DC 20036
(202) 429-5498

Corporation for Public Broadcasting
www.cpb.org
401 9th Street, NW
Washington, DC 20004-2129
(202) 879-9600

CURRENT
www.current.org
6930 Carroll Ave
Suite 625
Takoma Park, MD 20912
(301) 270-7240

EEO Diversity Mailing (Exhibit A)

Lincoln Journal & Star
P.O. Box 80528
Lincoln, NE 68501
Amanda Long
Along@journalstar.com
(402) 473-7125

National Educational Telecommunications Association
www.netaonline.org
P.O. Box 50008
Columbia, SC 29250
Maryanne Schuessler
803-978-1579

Nebraska Broadcasters Association
www.ne-ba.org
11414 W. Center Road, Suite 342
Omaha, NE 68144
Jim Timm
(402) 933-5995

NET Website
www.netnebraska.org/careers
1800 North 33
Lincoln, NE 68503
Cathy Lund
(402) 470-6214

Omaha World Herald
1314 Douglas Street, Suite 600
Omaha, NE 68102
Debbie Quaas
(402) 444-1294
Position/Job Vacancy #6: Media Services Coordinator

Recruitment source of successful applicant:

State Job Website
http://statejobs.nebraska.gov
State Personnel
P.O. Box 94905
Lincoln, NE 68509-4905
Kaywin Sohl
(402) 471-4108

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<tr>
<td>(402) 471-4108</td>
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**Recruitment sources that did not refer interviewees:**

- **NET Website**
  - www.netnebraska.org/careers
  - 1800 North 33
  - Lincoln, NE  68503
  - Cathy Lund
  - (402) 470-6214

- **EEO Diversity Mailing (Exhibit A)**

- **Internal Posting/Employee**
  - 1800 North 33
  - Lincoln, NE  68503
  - Cathy Lund
  - (402) 470-6214

- **Lincoln Journal & Star**
  - P.O. Box 80528
  - Lincoln, NE 68501
  - Amanda Long
  - Along@journalstar.com
  - (402) 473-7125

**Position/Job Vacancy #7: Television Network Operator**
Recruitment source of successful applicant:

Friend

Recruitment sources that referred interviewees:

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(402) 470-6214

Lincoln Journal & Star
P.O. Box 80528
Lincoln, NE 68501
Amanda Long
Along@journalstar.com
(402) 473-7125

Nebraska Broadcasters Association
www.ne-ba.org
11414 W. Center Road, Suite 342
Omaha, NE 68144
Jim Timm
(402) 933-5995

NET Website
www.netnebraska.org/careers
1800 North 33
Advertised requests to community groups to become members of our job opening distribution list. During the reporting period 476 recorded announcements were aired on KUCV (FM) and KUON (TV) requesting acknowledgements of interest from the community for KUCV’s job postings.

**Outreach Activities Undertaken:**

**Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcasting employment.**

During the reporting period we continued to provide internship opportunities for students. These internships provided 15 students the opportunity to work in News/Public Affairs, Development, Research, Marketing, Communications, Information Technology, Information Services, and Customer Service.

**Hosting at least one job fair.**

Co-hosted the Lincoln Area Broadcasters Job Fair on August 14, 2018 at the Embassy Suites Hotel in Lincoln Nebraska. The job fair coincided with the Nebraska Broadcasters Association annual convention. Human Resources Specialist participated in the planning meetings, the promotion, the staffing of the booth, and follow up meeting. The event was promoted on the NET Website and 74 promotional spots were run on television and radio prior to the event. We met with 13 applicants regarding career opportunities during the job fair.

**Participated in at least four (4) programs sponsored by educational institutions relating to career opportunities in broadcasting.**

Production Services Manager hosted and gave a tour to a group of 12 sophomore students. February 7, 2018.

News Director met with 25 students from Blue Valley SW High School (Kansas City) and gave them a tour of the facility. This high school group has one of the top high school broadcasting programs in the country. April 2, 2018.
News Director met with six University of Nebraska-Lincoln freshmen students from the UNL College of Journalism and Mass Communications and their advisor. Given a tour followed by informal discussion regarding NET and journalism. September 26, 2018

Communications Department provided a tour to 17 high school students and their advisor from the Southeast Community College Career Academy who were interested in networking. October 8, 2018.

Production Services Manager and Videography/Editing Production Supervisor met with 16 University of Nebraska-Lincoln students from the UNL College of Journalism and Mass Communications and their instructor. Given a tour followed by informal discussion regarding NET and journalism. October 9, 2018

News Director met with 40 students from North Platte and Gretna High Schools who were also given a tour of the facility. October 15, 2018

A group of 15 students from a Union College Mass Media and Communications class visited NET were given a tour and discussion of television and radio production. October 23, 2018.

A group of 20 students from Norris High School visited NET to learn about careers in public broadcasting. They were given a tour and information regarding the organization including some of our productions, radio broadcasting, and communications. November 14, 2018.

News Director attended UNL College of Journalism and Mass Communication Star City News final television newscast involving 20 students. Watched newscast on campus and offered critiques for students afterwards. December 4, 2018

**Participated in scholarship program designed to assist students interested in pursuing a career in broadcasting.**

KUCV participated in the Nebraska Broadcasters Association Foundation Scholarship Program. Participation included making a financial donation to the program, promoting the availability of the scholarship on-air and on the website as well as providing application forms upon request, answering questions and being involved in the selection process.

**Training program established to enable station personnel to acquire skills to qualify them for higher positions.**

Purchased licenses for LinkedIn Learning which is an on-demand learning solution designed to help employees gain new skills and advance their careers.
As State of Nebraska employees our staff are eligible to participate in a tuition assistance program which enables them to receive 75% tuition reimbursement for job related courses.

Eight female staff members attended the ICAN (Institute for Career Advancement Needs) event that provided the leadership opportunity to spark new thinking and connection. A real life approach to becoming a quality leader. May 15, 2018.

Provide training to management level personnel on methods of ensuring equal employment opportunity and preventing discrimination:

All employees completed an online harassment prevention training course provided through the Corporation for Public Broadcasting.

Human Resources provides consultative support to all staff, including management, regarding affirmative action, continuing our commitment to ensure equal employment opportunity and preventing discrimination.

Employees are encouraged to attend educational seminars provided by the University of Nebraska-Lincoln covering legal issues and policies and procedures related to hiring.


Human Resource Director, Human Resource Specialist, Human Resource Assistant, and Chief Technology Officer attended an Employment Law Seminar sponsored by the Nebraska Broadcasters Association on Tuesday, August 14, 2018.

Other activities to further the goal of disseminating employment opportunities to job candidates who might otherwise be unaware of such opportunities.

Distributes job listings to 50 diverse organizations as well as listed position openings on our website. The diversity mailing list is updated periodically to adjust to staffing changes in these organizations and additional new resources are used. Two diverse organizations were added during this year. These were the National Lesbian and Gay Journalists Association and International Women’s Media Foundation.

Tour Program: Building tours were conducted for groups that include the general public, grade school, middle school, high school, home schooled students, college students, first year broadcasting students, cub scouts, and foreign visitors.

Director of Media Operations participated in a program sponsored by the Lincoln Children’s Museum and University of Nebraska “Introduce a Girl to Engineering Day” May, 2018.
<table>
<thead>
<tr>
<th>Name of Organization</th>
<th>Address/Location</th>
<th>Contact Information</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baltimore American Indian Center</td>
<td>113 S. Broadway, Baltimore, MD 21231</td>
<td>John Simermeyer (410) 675-3535</td>
<td><a href="mailto:john.g.simermeyer@live.com">john.g.simermeyer@live.com</a></td>
</tr>
<tr>
<td>Central Community College Platte Campus</td>
<td>P.O. Box 1027, Columbus, NE 68060-1027</td>
<td>Lora Hastreiter (402) 562-1210</td>
<td><a href="mailto:lhastreiter@cccneb.edu">lhastreiter@cccneb.edu</a></td>
</tr>
<tr>
<td>Clyde Malone Community Center</td>
<td>2032 &quot;U&quot; St., Lincoln, NE 68503</td>
<td>John Goodwin (402) 474-1110</td>
<td><a href="mailto:john.goodwin@malonecenter.org">john.goodwin@malonecenter.org</a></td>
</tr>
<tr>
<td>Commission on Human Rights</td>
<td>555 So 10th St Ste 304, Lincoln, NE 68508</td>
<td>Francisca Beltran (402) 441-7625</td>
<td><a href="mailto:fbeltran@lincoln.ne.gov">fbeltran@lincoln.ne.gov</a></td>
</tr>
<tr>
<td>E. New Mexico University</td>
<td>Station 34, 1500 S. Ave K, Portales, NM 88130</td>
<td>Susan Larsen (505) 562-2211</td>
<td><a href="mailto:lisa.velez@enmu.edu">lisa.velez@enmu.edu</a></td>
</tr>
<tr>
<td>Employment Development Indian Center</td>
<td>110 Military Rd., Lincoln, NE 68508</td>
<td>Orval Poorbear (402) 438-5231</td>
<td><a href="mailto:orvalpb@gmail.com">orvalpb@gmail.com</a></td>
</tr>
<tr>
<td>Goodwill Industries Employment</td>
<td>5752 Ames Ave, Omaha, NE 68104</td>
<td>Regina Bell (402) 934-2638</td>
<td><a href="mailto:rbell@goodwillomaha.org">rbell@goodwillomaha.org</a></td>
</tr>
<tr>
<td>Howard University</td>
<td>C.B. Powell Bldg., 525 Bryant St. NW, Room 107 Lincoln, NE 68503</td>
<td>Carol Y. Dudley (202) 806-5806</td>
<td><a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a></td>
</tr>
<tr>
<td>Indian Child Welfare Law Center</td>
<td>1113 E. Franklin Ave. Suite 600, Minneapolis, MN 55404</td>
<td>Shannon Smith (612) 879-9165</td>
<td><a href="mailto:shannon@icwlc.org">shannon@icwlc.org</a></td>
</tr>
<tr>
<td>Interviewing &amp; Referral Center</td>
<td>225 Nebraska Union, Lincoln, NE 68588-0451</td>
<td>Natalie Keashall (402) 472-8052</td>
<td><a href="mailto:careerervices@unl.edu">careerervices@unl.edu</a></td>
</tr>
<tr>
<td>KRNU-FM</td>
<td>147 Andersen Hall, City Campus 0466</td>
<td>Richard Alloway (402) 472-6856</td>
<td><a href="mailto:ralloway1@unl.edu">ralloway1@unl.edu</a></td>
</tr>
<tr>
<td>Latino-American Commission</td>
<td>P.O. Box 39465, State Capitol, Lincoln, NE 68509</td>
<td>Lazaro-Spindola (402) 471-2791</td>
<td><a href="mailto:lazaro.spindola@nebraska.gov">lazaro.spindola@nebraska.gov</a></td>
</tr>
<tr>
<td>Lincoln Action Program</td>
<td>210 &quot;O&quot; St., Lincoln, NE 68508</td>
<td>Steve Langdon (402) 471-4515</td>
<td><a href="mailto:slangdon@communityactionatwork.org">slangdon@communityactionatwork.org</a></td>
</tr>
<tr>
<td>McCook Community College</td>
<td>1205 E 3rd St., McCook, NE 69001</td>
<td>Dr. Richard Tubbs (308) 345-6303</td>
<td><a href="mailto:tubbs@mcpcc.edu">tubbs@mcpcc.edu</a></td>
</tr>
<tr>
<td>Mid Plains Community College</td>
<td>1101 Halligan Dr., North Platte, NE 69101</td>
<td>Amy Woods (508) 355-3679</td>
<td><a href="mailto:woodsa@mcpcc.edu">woodsa@mcpcc.edu</a></td>
</tr>
<tr>
<td>National Assoc. of Hispanic Journalist</td>
<td>1000 National Press Bldg., Washington DC 20045</td>
<td>Michelle Vignoli (202) 662-7483</td>
<td><a href="mailto:nahj@nahj.org">nahj@nahj.org</a></td>
</tr>
<tr>
<td>NE Workforce Development Office</td>
<td>5404 Cedar St., Omaha, NE 68106</td>
<td>Peggy Kotschar (402) 595-3007</td>
<td><a href="mailto:ndol.omahawfd@nebraska.gov">ndol.omahawfd@nebraska.gov</a></td>
</tr>
<tr>
<td>Nebr. Commission on Indian Affairs</td>
<td>P.O. Box 394981, State Capitol, Lincoln, NE 68509</td>
<td>Judi Gaiaashkibos (402) 471-3475</td>
<td><a href="mailto:judi.gaiashkibos@nebraska.gov">judi.gaiashkibos@nebraska.gov</a></td>
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<tr>
<td>Nebraska Equal Opportunity Commission</td>
<td>P.O. Box 394943, State Capitol, Lincoln, NE 68509</td>
<td>Stan Odenthal (402) 471-4065</td>
<td><a href="mailto:stan.odenthal@nebraska.gov">stan.odenthal@nebraska.gov</a></td>
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<tr>
<td>Northeast Comm. College</td>
<td>P.O. Box 469, Norfolk, NE 68702</td>
<td>Terry Heggemeyer (402) 644-0432</td>
<td><a href="mailto:terrh@northeastcollege.com">terrh@northeastcollege.com</a></td>
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<tr>
<td>Northern Illinois University</td>
<td>Gabel Hall Rm. 218, Dekalb, IL 60115</td>
<td>Cathy Kubaski (815) 753-9339</td>
<td><a href="mailto:cathyk@niu.edu">cathyk@niu.edu</a></td>
</tr>
<tr>
<td>Omaha Opportunities, Industrialization Ctr.</td>
<td>2724 N. 24th St., Omaha, NE 68110</td>
<td>Lorraine Morrison (402) 457-4222</td>
<td><a href="mailto:drsmorrison@yahoo.com">drsmorrison@yahoo.com</a></td>
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<tr>
<td>Omaha Tribal Council</td>
<td>P.O. Box 368, Macy, NE 68039</td>
<td>Jeff Miller (402) 837-5391</td>
<td>jeff.miller@omahatribecom</td>
</tr>
<tr>
<td>Ponca Tribe of NE</td>
<td>1701 E Street, Lincoln, NE 68508</td>
<td>Lisa Bickert (402) 438-9222</td>
<td>hr@poncatribecom</td>
</tr>
<tr>
<td>Productionhub.com</td>
<td>801 W. Fairfield Ave, Winter Park, FL</td>
<td>Nick Hoefly (877) 629-4122</td>
<td><a href="mailto:jobs@productionhub.com">jobs@productionhub.com</a></td>
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<tr>
<td>Santee Sioux Tribal Council</td>
<td>425 Frazier Ave. N Suite 2, Niobrara, NE 68760</td>
<td>Franklin Whipple (402) 857-2303</td>
<td><a href="mailto:franklinwhipple@yahoo.com">franklinwhipple@yahoo.com</a></td>
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<tr>
<td>Southeast Community College</td>
<td>600 State Street, Milford, NE 68405</td>
<td>Shelly Tolle (402) 761-8242</td>
<td><a href="mailto:stolle@southeast.edu">stolle@southeast.edu</a></td>
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<tr>
<td>Southeast Community College</td>
<td>8800 &quot;O&quot; St., Lincoln, NE 68520</td>
<td>Heather Waite (402) 437-2622</td>
<td><a href="mailto:placement@southeast.edu">placement@southeast.edu</a></td>
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<tr>
<td>Syracuse University</td>
<td>SI Newhouse School of Public Comm, 215 University Place Syracuse, NY 13244</td>
<td>Bridget Lichtinger (315) 443-3270</td>
<td><a href="mailto:belichti@syr.edu">belichti@syr.edu</a></td>
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<tr>
<td>Organization</td>
<td>Address</td>
<td>City, State</td>
<td>Zip Code</td>
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<tr>
<td>Union College</td>
<td>3800 S. 48th St.</td>
<td>Lincoln, NE</td>
<td>68506</td>
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<tr>
<td>Vision Maker Media</td>
<td>1800 North 33</td>
<td>Lincoln, NE</td>
<td>68503</td>
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<tr>
<td>Vocational Rehabilitation</td>
<td>5143 S. 48th St.</td>
<td>Lincoln, NE</td>
<td>68516</td>
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<tr>
<td>Western Iowa Tech Community College</td>
<td>4647 Stone Ave.</td>
<td>Sioux City, IA</td>
<td>51106</td>
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<tr>
<td>Western Nebr. Community College</td>
<td>1601 E 27th St.</td>
<td>Scottsbluff, NE</td>
<td>69361</td>
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<tr>
<td>WHMM-TV Howard University</td>
<td>2222 4th St. NW</td>
<td>Washington DC</td>
<td>20059</td>
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<tr>
<td>Winnebago Tribal Council</td>
<td>Jobs Program</td>
<td>Winnebago, NE</td>
<td>68071</td>
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<tr>
<td>YWCA</td>
<td>1701 S 17th St, Suite 1A</td>
<td>Lincoln, NE</td>
<td>68502</td>
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<tr>
<td>Center for Asian American Media</td>
<td>145 Ninth Street, Suite 350</td>
<td>San Francisco, CA</td>
<td>94103</td>
</tr>
<tr>
<td>International Women &amp; Media Foundation</td>
<td>1625 K Street, NW, Suite 1275</td>
<td>Washington DC</td>
<td>20006</td>
</tr>
<tr>
<td>Latino Public Radio Consortium</td>
<td>PO Box 8862</td>
<td>Denver, CO</td>
<td>80201</td>
</tr>
<tr>
<td>Natl Black Prog Con/Black Public Media</td>
<td>68 E 131st St, 7th Floor</td>
<td>New York, NY</td>
<td>10037</td>
</tr>
<tr>
<td>National Lesbian &amp; Gay Journalists Assoc</td>
<td>2120 L Street, NW Suite 850</td>
<td>Washington DC</td>
<td>20037</td>
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<tr>
<td>Native Public Media</td>
<td>P.O. Box 3955</td>
<td>Flagstaff, AZ</td>
<td>86003</td>
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<tr>
<td>UNITY: Journalists for Diversity</td>
<td>P.O. Box 511783</td>
<td>Milwaukee, WI</td>
<td>53203</td>
</tr>
<tr>
<td>NPR-Diversity in News and Operations</td>
<td>635 Massachusetts Ave., Nw</td>
<td>Washington, DC</td>
<td>20001</td>
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<tr>
<td>New America Media</td>
<td>275 9th St</td>
<td>San Francisco, CA</td>
<td>94103</td>
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<tr>
<td>Pacific Islanders in Communications</td>
<td>615 Pi’ikoi Street, Suite 1504</td>
<td>Honolulu, HI</td>
<td>96814</td>
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<tr>
<td>Latino Public Broadcasting</td>
<td>2550 N Hollywood Way #420</td>
<td>Burbank, CA</td>
<td>91505</td>
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**Organization Requesting Notification**

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<thead>
<tr>
<th>Organization</th>
<th>Address</th>
<th>City, State</th>
<th>Zip Code</th>
<th>Contact Person</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Goodwill Industries</td>
<td>2100 Judson</td>
<td>Lincoln, NE</td>
<td>68521</td>
<td>Beth Olson</td>
<td>(402) 438-2022</td>
<td><a href="mailto:hr@lincolngoodwill.org">hr@lincolngoodwill.org</a></td>
</tr>
<tr>
<td>Colorado Media School</td>
<td>404 S Upham St</td>
<td>Lakewood, CO</td>
<td>80226</td>
<td>Debbie Byrd</td>
<td>(303) 479-4908</td>
<td><a href="mailto:dbyrd@beonair.com">dbyrd@beonair.com</a></td>
</tr>
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